

Through Bendigo SmartStart Super (BSSS), we want to help you prosper in retirement, by keeping our fees low and delivering strong long-term investment performance.

Bendigo SmartStart Super (BSSS) members have the option to choose from 13 Choice investment options with differing risk and return profiles, as well as the MySuper investment option. The choice investment options also allow a choice between indexed lower cost investment options or more expensive actively managed investment options. Members who don't make an investment choice will be invested in our default lifecycle investment option, Bendigo MySuper.

This Outcomes Assessment is an important review of how BSSS is delivering across areas that impact members' future retirement savings. This includes investment performance, fees and costs, insurance, benefits and facilities.

The process of this review and results of our outcomes assessment is outlined below in three parts. Firstly, we present the key data we used to compare ourselves across the assessment factors outlined above. We then present an analysis of each of these assessment factors, followed by a final summary (determination) around whether we have met our obligations to promote the financial interest of our beneficiaries. We used the following symbols to show whether we met an objective, partially met it, or did not meet it at all.

Objective was met Objective was partially met Objective was not met

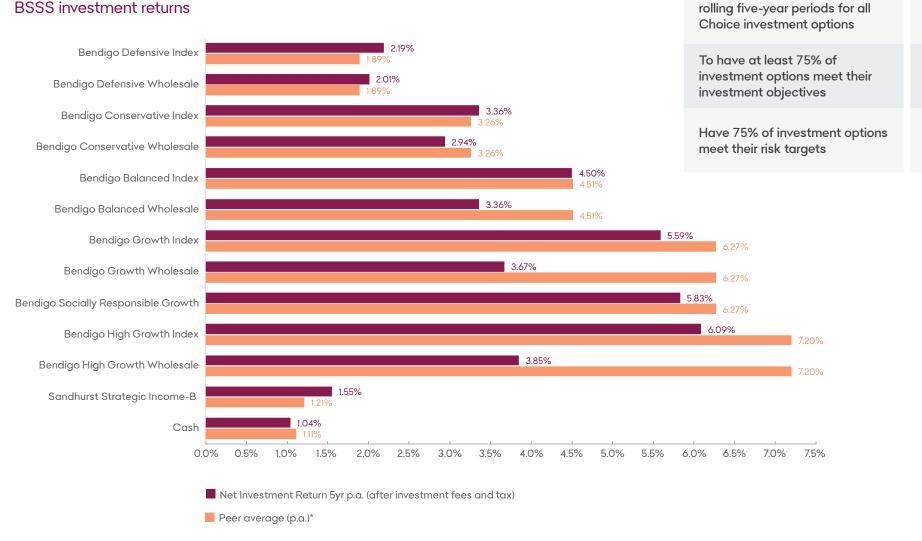
After completing a thorough assessment, we are pleased to report that we have continued to deliver members a simple low-cost super solution with long-term investment performance and satisfactory customer service. The process of this review and results of our outcomes assessment for the choice product are outlined below.

How we compare

Using data from APRA as well as third party research agencies such as Chant West and SuperRatings, we compared the performance of our accumulation investment options against a peer group of super funds for the financial year ending 30 June 2023.

Investment returns, objectives and risk

BSSS investment returns



We have had mixed results with some investments options performing favorably or in line with peers and others performing below peers over 5 years.

Results

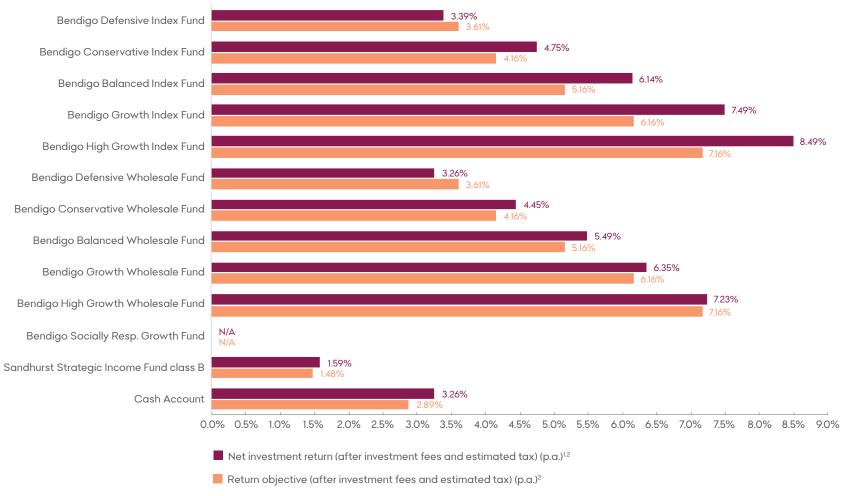
Objectives

Achieve net investment returns above the industry average over

^{*} Source Custom SuperRatings peer group average

Choice investment returns compared to their investment objective

BSSS (Accumulation) Choice investment option



All investment options met their investment return objective with the exception of the Defensive options. The Bendigo Socially Responsible Growth Fund has not operated long enough to be tested against its return objective. The majority of investment options were within their investment risk targets.

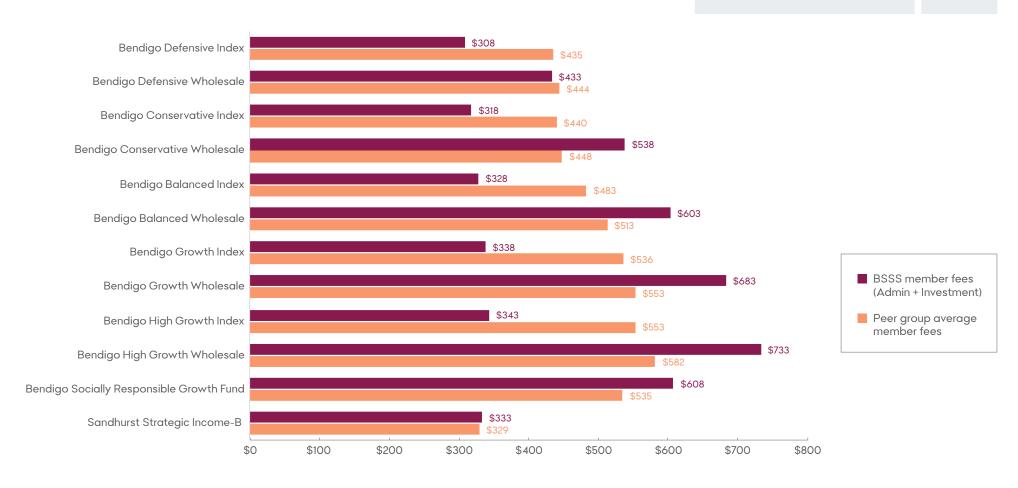
¹ All investment options assessed over 10 years with the exception of the Sandhurst Strategic Income Fund and the Cash Account which are assessed over two and one year respectively.

² The Sandhurst Strategic Income Fund and the Cash Account have before-tax investment objectives, so the returns shown are BEFORE tax.

Member fees (Admin and Investment fees based on a \$50,000 account balance)

BSSS Investment Options

Objectives Results Member fees no more than the peer group average



Whilst our Index Funds are priced competitively and compared favourably to our peers, our actively managed wholesale funds had investments fees higher than our peers. We are reviewing ways to improve net investment performance and we will continue to monitor the setting of our fees.

We have not undertaken a comparison of our Cash investment option, which is also used as the Cash Account, against peers due to inconsistent industry data. However we confirm that we do not charge any fees for our Cash Account with funds held on deposit with Bendigo Bank who calculate and apply interest on a monthly basis based on the average 90 day bank bill swap rate.

Insurance

Providing members with an appropriate level of insurance is an important part of helping our members financially in the event of an accident, serious illness or even death. However, we need to ensure that the cost of this cover isn't having a detrimental impact on future retirement savings.

The results benchmarking insurance fees relative to contributions indicates that overall, the premiums are set at a reasonable level.

Objectives

Results

To provide a range of insurance options while containing premium costs to a level comparable with other comparable products



We reached this conclusion by looking at the following factors:

Factor	Results
Cost of insurance does not have a detrimental impact on members retirement savings	 The average premium costs are significantly lower than 10% of annual Super Guarantee contributions. The average cost of our default cover is significantly less than the industry benchmark of 10%. For those not regularly contributing Super Guarantee the average premium cost to balance was 0.38% which is significantly lower than our objective. The average default premium as a percentage of salary is 0.31%, well below the industry target of 1%.
Provide a claims admittance ratio comparable to the industry average	Our claims admittance ratio for Death and TPD insurance has remained consistent with last year but is still lower than the industry average due to the application of a five year pre-existing condition exclusion. This exclusion allows us to keep our premium costs competitive. Our claims admittance ratio for income protection insurance remains above industry average.

Analysis of each of the assessment factors

An important part of this review is how we comply as Trustee in promoting the financial interests of our members across investment returns, risk, fees, costs, and the benefits and facilities offered.

Investment returns and risk

Our determination: The investment strategy, including the risk and return targets, promotes the financial interests of members.

We considered our Choice investment strategies and compared the risk and returns achieved throughout each investment option (and overall) against the investment return and risk objectives of BSSS and against industry/peer group averages.

We reached this conclusion based on the following:

We exceeded our objective of having 75% of investment options meet their investment objectives over ten years, with 10 out of 12 options exceeding their investment return objectives.

Fees and costs

Our determination: Fees and costs charged are not inappropriately impacting the future retirement savings of members and the basis for setting fees is appropriate.

We considered our business operating costs and whether they are inappropriately affecting the financial interests of members.

We reached this conclusion based on the following:

- Administration fees were very competitive against the peer average.
- The objective of having member fees (administration and investment) of no more than the peer group average has been met for 50% of choice investment options.
- Our investment menu offers a choice of investments with different fee levels and investment objectives.
- Operating costs charged to the fund or expense reserve are significantly below the industry average.

Insurance

Our determination: Insurance fees charged do not inappropriately erode future retirement savings across most of our members and that they are reasonable compared to actual claims paid out.

We looked at the appropriateness of our insurance strategy, and corresponding insurance costs were assessed, considering their impact on members' retirement outcomes.

Consideration was also given to the impact of different insurance arrangements and premiums for different products across Fund member cohorts. In assessing the erosion of retirement income, affordability measures were examined and benchmarked with comparable products.

Overall, we do not believe any insurance fees charged in relation to the product inappropriately erode the retirement income of those beneficiaries.

Benefits & facilities

Our BSSS Choice product is designed to be simple and cost effective. As such, our objective is to ensure that services we offer and how we engage with members is relevant and beneficial for members. This way we can continue to keep BSSS Choice product fees competitive.

Overall, we are mostly meeting our objectives of obtaining satisfactory customer service experience and providing effective member education and engagement.

Objectives	Results
Adequate level of customer service	✓
Providing effective members' education and engagement	√

The key measures assessed for customer satisfaction were: Overall Satisfaction, Ease of Dealing, Net Promoter Score (NPS) and Likelihood to Switch. Of the four measures, only our Net Promoter Score was lower than the industry median, which we will focus on improving.

Scale

Our determination: Members are not disadvantaged by our scale.

We considered the size of our BSSS Choice product in the context of the services we are able to leverage from being part of the Bendigo and Adelaide Bank, together with the core services and features our members receive from our key service providers being our member administrator and insurer. Whilst the growth in our members is less than we would like, our assessment showed that we are able to offer a range of diversified choice investment options, with differing price points, with long-term investment performance and an appropriate insurance offering.

Bendigo Choice Trustee Determination

Our investment menu offers a choice of investments with different fee levels and investment objectives. Investment performance achieved the set investment return objectives for most options, with the majority of investment options meeting their investment risk objectives. Basic (yet adequate) tools and facilities are offered to members to assist with keeping costs low.

Through undertaking the member outcome comparisons and assessments we as Trustee, have determined that we are promoting the financial interests of the beneficiaries in the Choice product.

The comparisons and assessments undertaken for the member outcomes assessment show that the choice investment product is sustainable in terms of investment returns, insurance, fees and costs and scale.

We acknowledge that two of our investment options failed the APRA annual performance test and we are working through our assessment of the future state of these two investment options.

We are also continually monitoring our investments and making prudent changes where we have conviction it should improve long-term returns.

We have balanced the comparative and assessment steps by considering the key factors relating to returns, investment strategy, fees and costs. Secondary key factors relating to the appropriateness of insurance offerings including fees, and any disadvantages from scale, followed by consideration of options, benefits and facilities have also been taken into account.

Based on the comparison data and corresponding analysis of the assessment factors, we have determined that the following are appropriate to members/beneficiaries in the Choice product:

- (a) the options, benefits and facilities offered under the product;
- (b) the investment strategy for the product, including the level of investment risk and the return target;
- (c) the fees and costs;
- (d) scale:
- (e) the insurance strategy; and
- (f) that insurance fees charged do not inappropriately erode the retirement income of the majority of beneficiaries.

This determination is made for the financial year to 30 June 2023.

